



# THE **DANG** TRUTH

Volume 4 | Issue 2

April 2023

*The Official Newsletter of the 166th Airlift Wing | Delaware Air National Guard*

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### 2023 UPCOMING EVENTS

10-12 April	Yellow Ribbon event
21-23 April	Strong Bonds
25-27 April	Civilian Supervisor Training
6-May	Bring a Friend to Drill
6-May	Joint Enlisted Banquet
8-May	Governors Prayer Breakfast
15-16 May	C-130J Site Visit
13-June	Boss Lift
17-23 Aug	UEI Capstone NCCA

### Social Media Links:

Facebook: 166th Airlift Wing Instagram: @166thAirliftWing Flickr: delawareairnationalguard

## Mission, Recruiting/Retention, Sustainable Legacy

By Colonel Lynn K. Robinson, 166th Airlift Wing Commander

These are my priorities for our wing, and I'd like to tell you why.

Our mission is to be ready when called to fly our C-130s into contested areas and bring the people and supplies needed to the fight. Each of us has a responsibility to make that happen, from services personnel who feed us to vehicle operators who move us on the ground, to the maintainers who fix the airplanes. We commit to the mission as one focused and dedicated team made of numerous Air Force Specialties and Airmen from all walks of life.

Recruiting and retention is how we find and keep talented Airmen who are willing to be part of something bigger than themselves. We all have a responsibility to participate in recruiting people in our communities through our lived example, as ambassadors for the Delaware Air National Guard. We are recruiters, just by wearing the uniform. As to Retention, it goes hand in hand with recruiting. As your Wing Commander, I feel it is vital to empower all group and unit command teams to communicate with Airmen at all ranks to communicate goals, areas of improvement, and ways to balance personal and professional needs so we can retain our most important resource, you. You commit your time and energy to the organization. The Air National Guard invests in your training and education.

In order to retain you in service, we have to balance our organizational needs with



See "Legacy" continued on page 2

...And *that's* the DANG Truth!

*"Legacy" continued from page 1*

your professional and personal needs. Healthy recruiting and retention practices help us meet our mission and keep our team healthy, productive and in good communication.

What is a sustainable legacy? The military assembly line is always moving. Leadership trends and priorities change all the time. What doesn't change are those features that are sustainable. Culture, economy, energy, legacy: you name the topic, and add sustainable to it, and you might imagine a system that carries on indefinitely, as part of the healthy, natural order of things. For me, sustainable legacy is about improving the DNA of the 166th Airlift Wing. I want to instill thinking in each of you that improving things through collaboration is of the utmost importance. Once that idea catches hold, the sustainable legacy that becomes part of our assembly line supports data driven decisions, honest dialog between leaders and followers, a culture of accountability and accuracy, and an organization that people are genuinely proud to be a part of. It is my sincere desire that my priorities can be adopted and adapted by each one of you so that we can build on and continue to be proud members of this outstanding unit.



*NEW CASTLE AIR NATIONAL GUARD BASE, Del -- The flight crew in a 142d Airlift Squadron C-130H2.5 flying visiting staff members from Delaware's congressional delegation (CODEL). The staff members visited the Delaware Air and Army National Guard bases on Monday 6-March-2023. The visit gave them the opportunity to see our members in action and participate in a short training flight on a C-130H2.5 aircraft. The staffers were briefed on how the DNG plays a role in both the state and federal missions, and about the contribution the guard adds to Delaware's economy. CODEL staffers play a vital role in acquiring funding for our state's national guard units, including construction funding for new facilities and upgrades to our aircraft and equipment.*





# April is Sexual Assault Awareness and Prevention Month (SAAPM)



## Sexual Assault Awareness and Prevention Month (SAAPM)

April 2023



Sun	Mon	Tue	Wed	Thu	Fri	Sat
Joint Army Air		<u>Month Long:</u> (Army & Air) SAPR WOD SAPR Walk			Proclamation Signing @ 166AW (Pre-RSD)	1 You Are Not Alone @ 166AW MDG
2 You Are Not Alone @ 166AW MDG	3 PAO: Know Your Options (Facebook)	4 Teal Tuesday (Joint)	5	6	7	8
9	10 PAO: Men's SAPR Campaign (Facebook) You Are Not Alone @ Troop Command	11 Teal Tuesday (Joint)	12 Donuts & Discussion w/ coloring poster @ 166AW	13 JFHQ TAG Proclamation Signing—1100 @ JFHQ	14	15
16	17 PAO: Be an Active Bystander (Facebook)	18 Teal Tuesday (Joint) You Are Not Alone support coloring poster @ JFHQ	19 Commanders & Leaders Training—JFHQ	20 Delaware Coalition Against Domestic Violence 0800—JFHQ	21	22
23	24 ARNG "Take 5" Smyrna RC You Are Not Alone @ Smyrna RC	25 Teal Tuesday (Joint)	26 (Joint) 	27 166AW "Take 5" base walk-around	28	29 
30 ARNG POC:	#DNGSAAPM2023	#DELAWARENATIONALGUARD	#166AW	#SAPPR		166AW POC:

Luciany.moise.civ@army.mil

"STEP FORWARD. Prevent. Report. Advocate."

Stephanie.davis.13@us.af.mil

# April is Sexual Assault Awareness and Prevention Month (SAAPM)



NATIONAL GUARD BUREAU  
SEXUAL ASSAULT PREVENTION  
AND RESPONSE PROGRAM

SEXUAL ASSAULT AWARENESS AND PREVENTION MONTH  
APRIL 2021

"BRAVE"

JOIN THE **FIGHT** TO **END** SEXUAL ASSAULT

**BE**

**RESILIENT**

**AWARE**

**VIGILANT**

**ENGAGED**



## OUR VISION:

Eradicating sexual violence and sustaining a command climate that promotes professionalism and supports mission readiness across the National Guard.



## WANT TO HELP?

Learn more by visiting our website at:  
<https://www.nationalguard.mil/Leadership/Joint-Staff/J-1/SAPR/>



## RESILIENT

Take care of yourself so you are able to support others. Have the courage to reach out for help.

- Substance Abuse Mental Health Services Administration  
800-662-4357 (HELP)
- National Suicide Prevention Lifeline  
800-273-8235 (TALK)



## AWARE

Know the resources available for victims:

- DoD Safe Helpline  
877-995-5247

Know what to say to support a victim:

- It wasn't your fault.
- How can I help?
- Are you safe now?



## VIGILANT

Recognize the signs of high risk situations:

- Inappropriate jokes/comments
- Excessive flirting
- Unsolicited touching

Intervene safely to prevent sexual assault:

- Direct
- Distract
- Delegate



## ENGAGED

Engaged leaders promote a healthy command climate:

- Lead by example
- Address inappropriate behavior
- Zero tolerance for retaliation or reprisals against victims
- Understand sexual assault is a tactical threat
- Rely on your SARC



**Stephanie Davis**

166th Airlift Wing SARC

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DoD

**Safe Helpline**

Sexual Assault Support for the DoD Community

[safehelpline.org](https://safehelpline.org) | 877-995-5247







**Airman & Family Readiness Program**  
**302-323-3327**

# 2023 AIR FORCE ART CONTEST

MARCH 1 - APRIL 30



## WE'RE GOING 360

ENTER YOUR **2D** & **3D** ARTWORK AT  
[FORCESUPPORT.AWARDSPLATFORM.COM](https://forcesupport.awardsplatform.com)



### PRIZES IN EACH CATEGORY

Youth 6 - 8	Adult Novice
Youth 9 - 12	Adult Accomplished
Youth 13 - 17	





# AIRMAN SPOTLIGHT

## Master Sergeant Taylor W. Conyers

166th Aircraft Maintenance Group Training Manager

Master Sgt. Taylor W. Conyers joined the Delaware Air National Guard (DANG) by chance “I honestly joined the DANG on accident,” said Conyers. “I was aiming for active duty but because my mom worked with a family member of one of our recruiters at that time, I switched to guard without even knowing the difference between active and the guard/reserves. I did, however, know that I needed to make a change in my life at the time.” Over time Conyers has switched AFSCs on multiple occasions, a challenge in the short term but it has allowed him to serve a very unique role within the DANG. “As one of, maybe, 2-3 personnel to have 3 different and current 7-lvls, 1 of which is outside of the maintenance specialties, my training has given me the ability to be a technical expert and frontline supervisor in over 10 different duty positions,” said Conyers.



“Within the MOF, there is very little that I can’t do or don’t know.”

Conyers has set big goals for his career moving forward, “Well, while I have all my requirements met, due to my age and time-in-service, I’ll probably venture out and do a tour at NGB, where I would promote to E-8 and hopefully from there, come back with the ability to keep my stripe and possibly even promote to E-9,” said Conyers “My goal within the next 5-7 years is to be the Superintendent of the MOF and after a few years of that, I’d like to try my hand as a Command Chief and then, maybe, Command Senior Enlisted Leader.” With a career that spans over a decade long and experience in multiple careers and even as a Junior Enlisted member to now a Senior NCO Conyers keeps his advise to his fellow guardsmen simple; “Put your people first, information is power and earn everything, even if you don’t have to.”

# Understanding Personalities – Four Lenses

By Senior Master Sergeant Faith C. Fleischman  
166 AW Human Resource Advisor



SMSgt Faith C. Fleischman  
Human Resource Advisor  
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Email: [faith.fleischman@us.af.mil](mailto:faith.fleischman@us.af.mil)  
Office – Located in the LRS Command Staff area

In February we facilitated Four Lenses training for the entire Medical Group. This was a great way for every member to gain a better understanding of not only their personality traits, but all other members personalities that they closely work with over the drill weekends. Four Lenses refers to the four different “lenses” or colors in which we see the world. It is a valuable thing learning to look with understanding others and their personality traits. The Four Lenses courses are specifically designed for that purpose. These courses can open the lines of communication between co-workers, fellow Airmen, reduce personal misunderstandings, and generally help individuals communicate with others in a way that fosters mutual understanding and acceptance. The Four Lenses principles can also help improve aspects of your personal relationships as well.

Every person you meet or interact with is unique individual. Each has their own preferences, expressed in different styles, mannerisms, and ways of approaching life’s challenges. What they like, where and how they were raised, and their distinctive life experiences make them different from any other person who has ever lived on this earth. This diversity is what makes life so interesting and is also the cause of much miscommunication and misunderstanding.

It is no secret that the degree of happiness and/or success we achieve in our lives depends heavily upon our ability to positively interact with others. In fact, almost everything we want in life must come to us through the hands of another. Our parents, teachers/mentors, family members, neighbors, clients, co-workers, and the rest of the human race are linked in this amazing way. Therefore, unless we plan on living in total isolation from the rest of the world, the more we know about ourselves and others, the more skilled we will become in accomplishing what matters most in life.

If you’d like to learn more about the Four Lenses training, how the HRA can assist you, or would like to schedule D&I training for your Section, Squadron, or Group please swing by my office or send me an email. Also, don’t forget the HRA Diversity & Inclusion series courses are offered to the Wing every Saturday or Sunday of RSD. Check the RSD Plan and monthly email for locations. See you there!



FY23	Saturday	Sunday
April	NO HRA CLASSES SCHEDULED	
May	Mentorship Program Event	Managing Stress in the Workplace & Resiliency (NEW)
June	Emotional Intelligence	Coaching/Mentoring Methods 101 (NEW)
July	NO RSD	NO RSD
August	Motivational Strategies for Leading Airmen (NEW)	Managing Stress in the Workplace & Resiliency (NEW)
September	Motivational Strategies for Leading Airmen (NEW)	Coaching/Mentoring Methods 101 (NEW)





# Promotions & Retirements

April 2023

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## Promotions

Robert M. Clark, Jr. to TSgt  
Jonathan W. Ferraro to TSgt  
Michael B. Gomez to SrA  
Mary E. Hammond to SrA  
Amos C. Tarley, Jr. to SrA  
Arianna N. Alcocer to A1C  
Julian C. Banks to AMN  
Alexis E. Wilkerson to AMN

## Retirements

SSgt Robert Hanna 166 SFS  
TSgt Nathalie Waller 166 OSS  
MSgt Christopher Menapace 142 AS





# Feathers of the Wing

A historical perspective by BG (Ret.) Kennard Wiggins, Curator of the Delaware Military Museum

## Operation Papa Noel

*Founding Father of the Delaware Air National Guard*



Loading a C-97 Stratofreighter with a forklift.

I was in college and also in the Air Guard at the same time circa 1968. One of the things that attracted me was that they flew cargo planes all over the world, and even though I was a starving student I took advantage of the travel as much as I could. We had C-97's then, a cargo derivative of the WWII B-29 bomber. They were slooowww. It took almost twenty hours to fly the Atlantic and so for European trips we would always stop at the Azores Islands (Terciera) to refuel and crew rest, normally for 18-24 hours. Any European destination necessitated a stop on the way over, and another stop on the way back. So I got to know this place well. And I like the Islands. The Azores are a Portuguese possession atop the mid-Atlantic ridge about 2/3 of the way across the pond. Ireland couldn't be

any greener than the Azores. Stone fences everywhere, extinct volcanoes, whitewashed stucco houses with bright "Portuguese" trim. Beautiful people with ruddy complexions dark hair and eyes. It has a moderate climate, but can tend to damp and cloudy a lot. It is a simple place with just farms and villages. Biggest town had about 5000 people.

The unit was a frequent visitor to the base at Lajes AFB. One of our chaplains retired there, and would always greet our airplane every time we landed there. We'd always bring him hard to get treats like Tastycakes and submarines etc. Anyway, he asked for our help to provide Christmas donations to the orphanages on the Island. So we started "Operation Papa Noel", to collect blankets, clothes, food and toys for the orphans.

I went to the service fraternity and service sororities on campus and got them to help me assemble donations from on campus. The drive was so successful that we got a couple of truckloads (Military 6x6's) of stuff. We got a whole airplane full of donated material including Christmas Trees. I got to go on the mission and deliver the goods to the orphanage. The News Journal reporter Bill Frank went with us and wrote about it. We had so much booty we had enough for all the orphans, and then some. I think we played Santa to the whole village of Praia.

We repeated the Operation for a couple of years, and then the State Department made us stop. We needed their permission to do this, and they didn't like Delaware making our own foreign policy, so that was the unfortunate end of that.

# HOW TO GET YOUR PCARS FROM VMPPF

An anniversary (R/R year) begins on one day of one year and ends on the preceding day of the next year. For example, if the first day began on 1 July 2014, then the anniversary year would conclude on 30 June 2015. Points are earned, at the rate of one point per day, while serving on active duty status (AT, MPA, RPA, AGR, etc.). One point shall be credited to members in an active status for each four-hour period of each RSD or equivalent instruction, not to exceed two points per day, so each RSD will earn you 4 points, since there are four periods within 1 RSD weekend. While there is no cap on the "total" amount of points Airmen can earn, they can earn no more than 365 "retirement" points (366 for leap years) during an Anniversary year. To review and make copies of point credit information (Normally 60 calendar days after the anniversary year closeout or as needed), access the virtual Military Personnel Flight (vMPF) online. Air National Guard members are highly encouraged to print and maintain copies of their point credit summaries.



**Message Center**

**Suspenses (0)**  
0 new suspenses  
0 overdue suspenses

**Navigation**

MSG Michael C Dellavella

The following areas of the vMPF are available to you:

[Career Data](#)

**[Self-Service Actions](#)**

[MIL Awards](#)

**Application Tracking**

[Submit Tracking Number](#)

**Most Popular Applications**

- [Awards and Decorations](#)
- [Career Data Brief](#)
- [Duty History](#)
- [Record Review/Update](#)
- [Record of Emergency Data](#)

**INDIVIDUAL DWELL TIME (IDT) INFORMATION**

IDT	IDT EXPIRATION DATE
*** No IDT Data ***	

**vMPF Introduction**

Welcome to the Virtual Military Personnel Flight (vMPF). From this page you can access any of the various online personnel applications applicable to you. The links on this page will allow navigation to the application of your choosing.

We urge you to use the secure log off whenever you are finished with the vMPF. Just click the button in the upper right hand corner any page and you'll be set. Thanks.



[vMPF Home](#) • [Self-Service Actions Home](#) • [Sitemap](#) • [FAQs](#) • [Glossary](#) • [Help](#)

Welcome, MSG Michael C Dellavella. You are in the Virtual Military Personnel Flight, or the vMPF. You can find many service modules in this site you used to have to : this site, you can either follow the links provided on the page, or you can use the Site Contents pull-down menu located in the top-right corner of this page. Clicking the with a complete list of all applications available to you at this time.

**Self-Service Actions**

[Correction of Military Records \(BCMR\)](#)

[Miscellaneous](#)

**[Personal Data](#)**

[Promotions](#)

[Retirements](#)

[Separations](#)

[Need Help?](#)



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## HOW ESGR CAN HELP

ESGR understands the unique talents and skill set Guard and Reserve Service members can bring to the civilian workforce. To make this arrangement work, both parties must be aware of their rights and responsibilities under the Uniformed Services Employment and Reemployment Rights Act (USERRA). Delaware ESGR is here to help! There is an ESGR representative able to help you forge a stronger bond with your supervisor through a greater understanding of your military service.

As part of our outreach ef-

forts, ESGR offers employer programs such as Bosslifts, employer briefings, and job fairs in your local area.

There are ways to say “thanks for your military service,” and ways to say “thanks for your support.” ESGR offers a Statement of Support program where employers can sign a pledge to support the military service of their employees. Simultaneously, Delaware ESGR offers a progressive awards program so you can nominate a supportive supervisor or employer for support that goes above and beyond

what is required by law.

Our hope is by creating a culture in which all American employers value the military service of their employees, we will limit any issues between employers and Service members. When issues do arise, ESGR offers free, neutral mediation and information on what the law requires.

***For more information about ESGR outreach programs or volunteer opportunities, call 1-800-336-4590 or visit [www.ESGR.mil](http://www.ESGR.mil).***

# DELAWARE NATIONAL GUARD FAMILIES

## 2023 Month of the Military Child Celebration

April is designated as Month of the Military Child - a time to honor the sacrifices made by military families worldwide, with an emphasis on the experience of the dependent children of military members serving at home and overseas. Military kids are the cornerstone of military families and display remarkable strength and resilience every day. The Month of the Military Child is a time to applaud our children for the daily sacrifices they make and challenges they overcome.

## Family Egg Hunt & Magic Show Hunt the Good Stuff



# SAT, APR 15, 2023 ~ 1300 HOURS

LOCATION: DE ARNG Scannell Readiness Center (988 Delaware Ave, Delaware City, DE 19706)

**Military Kids Rising to the Challenge!** Military kids are resilient in constant change as they are faced with unique challenges of a being a National Guard kid. Whether it's a short or long separations in country or out, National Guard Kids **RISE TO THE CHALLENGE!** And we love bringing our Kids together to meet other Guard Kids!!

**Join us.** All our DE NG Youth and their Parents are invited to join us for our Annual Spring Month of the Military Child Event. We will be celebrating with Hunting the Good Stuff **Family Egg Hunt** and a **Magic Show!**

**REGISTER →** <https://www.signupgenius.com/go/409094DA8AA29A3FF2-dengfall1>

\*\*You may need to register on a non-government device



SCAN ME

*The event is at no cost and open to all ages of our DE ARNG and DE ANG dependent children, along with their parents/guardians. Parents/guardians must accompany their children. Light refreshments will be provided.*

*The event is put on with the support of our Community Partners*



**FOR QUESTIONS, PLEASE CONTACT:**

**Patrick Devlin, CTR**

Lead Child & Youth Program Coordinator

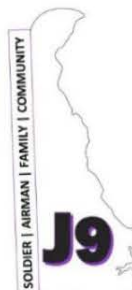
302-943-0752 cell

patrick.m.devlin.ctr@army.mil



Follow Us

@ DENGChildandYouthPrograms



DISCLAIMER: The Delaware National Guard does not endorse individual companies or agencies. The information provided herein is distributed to our Soldiers and Airmen in the event they may wish to take advantage of the stated offer or event. This message is not an endorsement for the company/organization or its affiliates named within the content of the message.





# D.E.E.P.

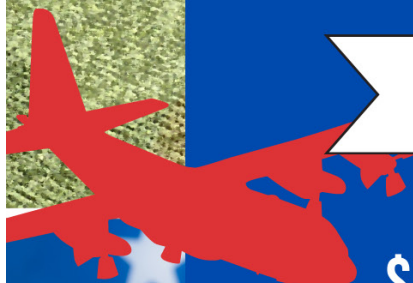
-- Joint Enlistment Enhancement Program --

**HELP US FIND THE NEXT DNG SOLDIER OR AIRMAN!**

**EARN CASH INCENTIVES FOR EACH REFERRAL  
THAT JOINS THE DELAWARE NATIONAL GUARD:**

**NOW \$1,000!**

**\$500 @ ENLISTMENT PLUS  
\$500 @ DEPARTURE FOR TRAINING  
OR \$1,000 @ ENLISTMENT IF FULLY QUALIFIED**



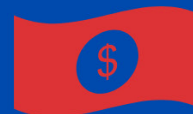
Air  
National  
Guard



## 5 EASY STEPS!

1. FIND AN APPLICANT & SCAN THE QR CODE
2. THEY ENTER THEIR CONTACT INFORMATION
3. YOU ENTER YOUR UNIQUE ID CODE
4. RECRUITERS CONTACT AND PROCESS THE LEAD
5. YOU EARN IF THEY JOIN!

CONTACT A RECRUITER FOR MORE INFORMATION



Army  
National  
Guard







Mr. Jovy Juanillo | Delaware Military  
OneSource Consultant  
Contractor  
Jovy.juanillo@militaryonesource.com  
Mobile: (302) 494-3825  
Office: (302) 326-7455  
Visit [www.militaryonesource.mil](http://www.militaryonesource.mil) or call:  
800-342-9647

# MILITARY ONESOURCE

## MILITARY PARENT CONSULTATIONS

### Get the help you need from Military OneSource.

With all of the challenges that come with being in the military—whether you're a service member or a spouse—raising young children while trying to balance everything else is a unique and sometimes overwhelming problem. Whether it's developing a routine, figuring out sleep issues (for yourself or your child), finding child care, mastering potty training, connecting with community resources, or any other challenges that go along with being a new MilParent. Military OneSource's New MilParent Specialty Consultation has them covered!

From the time they are expecting and up through age 5, new MilParents will have personalized sessions with trained experts who can support and assist them through various situations so they can live their best MilLife. Also, members can utilize this service for up to 365 days after they separate! For more information, see the link below to find out how Military OneSource can support new MilParents. For more information, please visit <https://www.militaryonesource.mil/confidential-help/specialty-consultations/new-milparent/new-milparent-consultation/>

